

Toyota Industries Group Anti-Bribery Policy

We, Toyota Industries Corporation and our subsidiaries, in accordance with the "Toyota Industries Corporation Code of Conduct," and our "Basic Philosophy", shall comply with domestic and international anti-bribery laws and maintain sincere and fair relationships with business partners as well as governmental and administrative agencies.

1. Prohibition of Bribing Public Officials

We shall not provide money or anything of value to any public official(s), directly or indirectly through business partners, for the purpose of receiving benefits, intended to influence the execution of duties of said public officials.

2. Prohibition of Bribing Persons in Charge at Private Companies

We shall not provide money or anything of value to persons in charge of any private (or non-public) company, directly or indirectly through business partners, for the purpose of receiving benefits, intended to make such persons in charge at the private company commit wrongful acts or omissions.

3. Prohibition of Receiving Bribes

We shall not receive money or anything of value, directly or indirectly through business partners, from a third party as a compensation for performing any wrongful act or omission that benefits ourselves or the third party.

4. Appropriate Entertainment, Gifts, etc.

When we give or receive entertainment, gifts, etc., we shall keep them within socially acceptable limits in terms of purpose, frequency, recipient, amount, etc., and shall not engage in any conduct that may cause distrust or suspicion from the third party.

5. Appropriate Transactions with Business Partners

We shall not engage in any transactions with our business partners that cannot be reasonably described as qualified, fair, transparent, and appropriate in terms of services and compensation.

6. Prohibition of Fraudulent Accounting

We shall not conduct off-the-book, fictitious or otherwise falsified transactions on the books and records of Company, nor any other similar acts prone to be misconstrued as such.

7. Duty to Consult and Cooperate

We shall (i) immediately report and consult with the department in charge or Company's legal counsel whenever we have any question, concern or suspicion about any actual or suspected bribery and (ii) fully cooperate with any required investigation of such actual or suspected bribery.